

Board Policy

Executive Director Evaluation Policy

One of the primary responsibilities of the PPSEL Board of Directors is the oversight of the Principal. To provide effective and meaningful feedback to the Principal, the Board shall conduct an evaluation based on the job description reviewed and presented to the Principal. Additionally, this evaluation shall be conducted twice annually. One evaluation shall be administered in the Fall. The second evaluation shall be administered no less than 90 days following the delivery of the Fall evaluation.

Board members agree to provide comments for each of the evaluation criteria including both positive reinforcement for outstanding performance as well as constructive critiques to improve performance. These comments are based on observed behavior, interviews, and survey results and will not include hearsay or unsubstantiated reports from parents, staff members, or other parties.

The president of the Board of Directors shall receive all evaluations from the individual Board members by an agreed upon date and compile the results for delivery to the Principal. These results shall be delivered to the Principal within one week of the receipt by the president. The Principal may request an Executive Session during the next scheduled Board meeting to discuss the evaluation results with the Board.