# Pikes Peak School of Expeditionary Learning (A Component Unit of El Paso County School District 49)

# **Financial Statements** with Independent Auditor's Report

June 30, 2025



(A Component Unit of El Paso County School District 49)
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### **Independent Auditor's Report**

Board of Directors Pikes Peak School of Expeditionary Learning Falcon, Colorado

#### **Report on the Audit of the Financial Statements**

#### **Opinions**

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Pikes Peak School of Expeditionary Learning (the School), a component unit of El Paso County School District 49, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the School's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the School, as of June 30, 2025, and the respective changes in financial position thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the School and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

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#### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the School's internal control.
  Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the School's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



Board of Directors Pikes Peak School of Expeditionary Learning Page 3

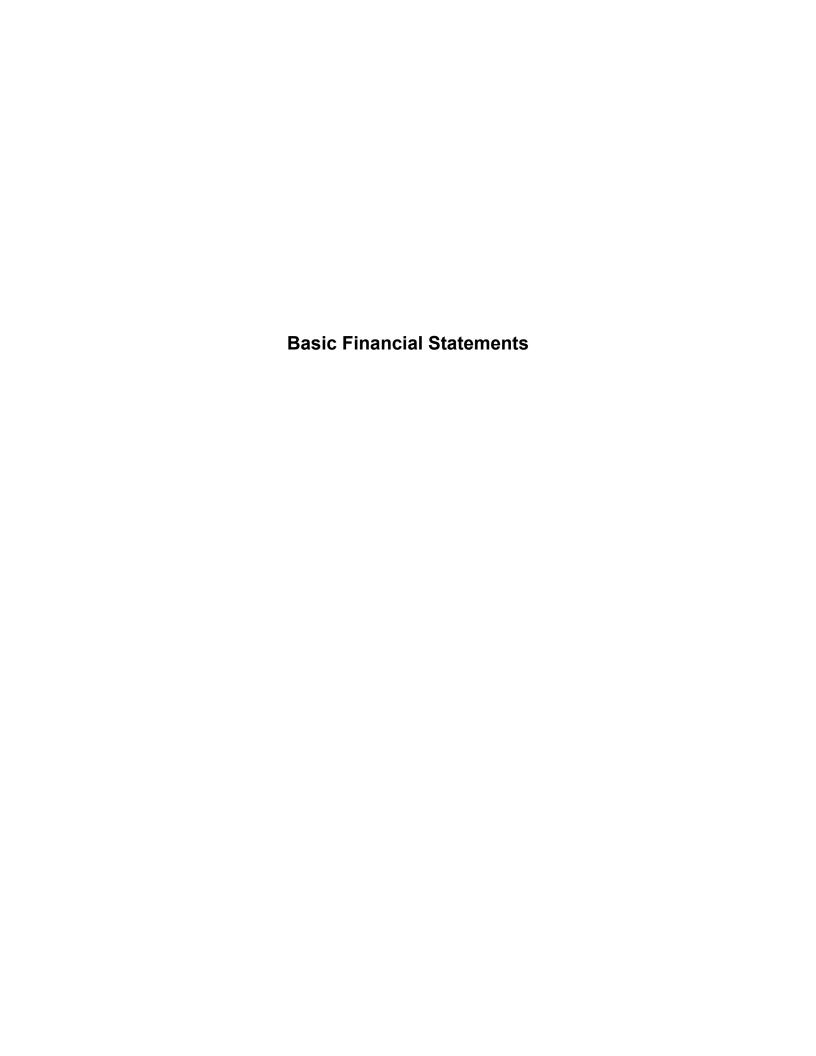
### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Hill & Company.pc

Englewood, Colorado September 24, 2025





Pikes Peak School of Expeditionary Learning
(A Component Unit of El Paso County School District 49)
Statement of Net Position June 30, 2025

	Governmental Activities
Assets	
Cash and Investments	\$ 3,510,954
Restricted Cash and Investments	26,219
Accounts Receivable	9,432
Prepaid Expenses	52,246
Capital Assets, Not Being Depreciated	548,380
Capital Assets, Net of Accumulated Depreciation	4,551,145
Total Assets	8,698,376
Deferred Outflows of Resources	
Pensions, Net of Accumulated Amortization	1,470,943
OPEB, Net of Accumulated Amortization	42,453
Total Deferred Outflows of Resources	1,513,396
Liabilities	
Accounts Payable	34,832
Accrued Liabilities	94,922
Accrued Salaries and Benefits	182,123
Accrued Interest Payable	10,721
Unearned Revenue	860
Noncurrent Liabilities	
Due Within One Year	176,069
Due in More Than One Year	4,678,817
Net Pension Liability	5,499,744
OPEB Liability	97,581
Total Liabilities	10,775,669
Total Liabilities	10,773,009
Deferred Inflows of Resources Pensions, Net of Accumulated Amortization	61.404
OPEB, Net of Accumulated Amortization	61,494
	53,780
Total Deferred Inflows of Resources	115,274_
Net Position	
Net Investment in Capital Assets	244,639
Restricted for:	
Debt Service	26,219
Emergencies - TABOR Reserve	136,000
Unrestricted	(1,086,029)
Total Net Position	\$(679,171)

Pikes Peak School of Expeditionary Learning (A Component Unit of El Paso County School District 49) Statement of Activities For the Year Ended June 30, 2025

			Program Revenues					et (Expense)
			_			Operating	F	Revenue and
F ( 15		_		harges for		Grants and		Change in
Functions/Programs		Expenses		Services		ontributions		Net Position
Primary Government Governmental Activities								
Instruction	\$	4,315,045	\$	136,062	\$	359,481	\$	(3,819,502)
Supporting Services		1,128,059		-		9,897		(1,118,162)
Interest on Long-Term Debt	_	130,748	_	-	_	-	_	(130,748)
Total Governmental Activities	\$_	5,573,852	\$	136,062	\$	369,378		(5,068,412)
	Ge	neral Revenu	es					
	P	er Pupil Reve	nue					4,368,618
		istrict Mill Lev	У					296,389
	C	apital Constru	iction					155,007
	Ir	nvestment Inco	ome				_	99,281
	Т	otal General F	Reven	ues and Tran	sfers		_	4,919,295
	Change in Net Position  Net Position, Beginning of Year  Net Position, End of Year							(149,117)
								(530,054)
								(679,171)

Pikes Peak School of Expeditionary Learning (A Component Unit of El Paso County School District 49) Balance Sheet Governmental Fund June 30, 2025

		General		Building		Total
Assets Cash and Investments Restricted Cash and Investments Accounts Receivable Prepaid Expenses	\$ _	3,510,954 - 9,432 52,246	\$	- 26,219 - -	\$	3,510,954 26,219 9,432 52,246
Total Assets	\$_	3,572,632	\$	26,219	\$_	3,598,851
Liabilities and Fund Balance Liabilities						
Accounts Payable Accrued Liabilities Accrued Salaries and Benefits Unearned Revenue	\$ _	34,832 94,922 182,123 860	\$ . <u>—</u>	- - - -	\$ _	34,832 94,922 182,123 860
Total Liabilities	_	312,737		-	_	312,737
Fund Balance Unspendable Restricted for:		52,246		-		52,246
Emergencies - TABOR Reserve Debt Service Unrestricted, Unassigned		136,000 - 3,071,649		26,219		136,000 26,219 3,071,649
Total Fund Balance	_	3,259,895		26,219		3,286,114
Total Liabilities and Fund Balance	\$ _	3,572,632	\$	26,219	\$_	3,598,851
Amounts Reported for Governmental Activities in the Statement of Net Position are Different Because:						
Total Fund Balance of the Governmental Funds					\$	3,286,114
Capital assets used in governmental activities are not financial resources are not reported in governmental funds.	and, the	refore,				5,099,525
Long-term liabilities and related items are not due and payable in the curre therefore, are not reported in governmental funds:	ent year a	and,				
Accrued Interest Payable Bonds Payable Net Pension Liability Pension-Related Deferred Outflows of Resources Pension-Related Deferred Inflows of Resources Net OPEB Liability OPEB-Related Deferred Outflows of Resources OPEB-Related Deferred Inflows of Resources					_	(10,721) (4,854,886) (5,499,744) 1,470,943 (61,494) (97,581) 42,453 (53,780)
Total Net Position of Governmental Activities					\$_	(679,171)

Pikes Peak School of Expeditionary Learning
(A Component Unit of El Paso County School District 49)
Statement of Revenues, Expenditures and Changes in Fund Balance Governmental Fund For the Year Ended June 30, 2025

		General		Building		Total
Revenues						
Local Sources	\$	4,902,115	\$	302,943	\$	5,205,058
State Sources		436,305		-		436,305
Federal Sources	_	78,959	_	-	_	78,959
Total Revenues	_	5,417,379	_	302,943	_	5,720,322
Expenditures						
Instruction		4,080,345		-		4,080,345
Supporting Services		1,288,028		76		1,288,104
Debt Service - Bonds						
Principal		-		171,470		171,470
Interest	_		_	131,127		131,127
Total Expenditures	_	5,368,373		302,673		5,671,046
Net Change in Fund Balance		49,006		270		49,276
Fund Balance, Beginning of Year	_	3,210,889		25,949	_	3,236,838
Fund Balance, End of Year	\$_	3,259,895	\$	26,219	\$_	3,286,114

(A Component Unit of El Paso County School District 49)
Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balance of the Governmental Fund to the Statement of Activities
For the Year Ended June 30, 2025

#### Amounts Reported for Governmental Activities in the Statement of Activities are Different Because:

Net Change in Fund Balance of the Governmental Funds	\$ 49,276
Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense:	
Depreciation Expense	(142,550)
Repayments of debt principal are expenditures in governmental funds, but they reduce	
long-term liabilities in the statement of net position and do not affect the statement of activities:	
Loan Payments	171,470
Some expenses reported in the statement of activities do not require the use of	
current financial resources and, therefore, are not reported as	
expenditures in governmental funds.	
This includes changes in the following:	
Change in Accrued Interest	379
Net Pension Liability	(412,874)
Pension-Related Deferred Outflows of Resources	(60,182)
Pension-Related Deferred Inflows of Resources	220,258
Net OPEB Liability	25,246
OPEB-Related Deferred Outflows of Resources	13,714
OPEB-Related Deferred Inflows of Resources	 (13,854)
Change in Net Position of Governmental Activities	\$ (149,117)

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 1: Summary of Significant Accounting Policies

#### **Nature of Operations**

The Pikes Peak School of Expeditionary Learning (the School) was organized pursuant to the Colorado Charter Schools Act to form and operate a charter school within the El Paso County School District 49 (the District). The School began operations in the Fall of 1999.

The financial statements of the School have been prepared in conformity with generally accepted accounting principles (GAAP) as applicable to governmental entities. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The more significant of the School's accounting policies are described below.

#### Reporting Entity

The financial reporting entity consists of the School, organizations for which the School is financially accountable, and organizations that raise and hold economic resources for the direct benefit of the School. All funds, organizations, institutions, agencies, departments, and offices that are not legally separate are part of the School. Legally separate organizations for which the School is financially accountable are considered part of the reporting entity. Financial accountability exists if the School appoints a voting majority of the organization's governing board and is able to impose its will on the organization, or if there is a potential for the organization to provide benefits to, or impose financial burdens on, the School.

The School includes the PPSEL Building Corporation (the Building Corporation) within its reporting entity. The Building Corporation was formed in November 2007, exclusively for charitable or educational purposes, and for the purpose of holding title to property and otherwise act to facilitate the operations of the School, and to promote public and charter school education. The Building Corporation is blended into the School's financial statements as a Special Revenue Fund. Separate audited financial statements are not available for the Building Corporation.

The School is a component unit of the District. The District authorized the School's charter and the majority of the School's funding is provided by the District.

#### **Government-wide and Fund Financial Statements**

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all activities of the School. For the most part, the effect of interfund activity has been removed from these statements. Exceptions to this general rule are charges for interfund services that are reasonably equivalent to the services provided. Governmental activities, which normally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 1: Summary of Significant Accounting Policies (Continued)

#### **Government-wide and Fund Financial Statements** (Continued)

The statement of activities demonstrates the degree to which the direct expenses of the given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to students or others who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Unrestricted revenues not properly included among program revenues are reported instead as general revenues. Internally dedicated resources are reported as general revenues rather than as program revenues.

Separate financial statements are provided for the governmental fund and the proprietary fund. Major individual funds are reported as separate columns in the fund financial statements.

#### Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting, as is the proprietary fund in the fund financial statements. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collected within the current year or soon enough thereafter to pay liabilities of the current year, not to exceed 60 days. Intergovernmental revenues, grants and interest associated with the current year are considered to be susceptible to accrual and so have been recognized as revenues of the current year. All other revenues are considered to be measurable and available only when cash is received by the School. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures are recorded only when payment is due.

Proprietary funds distinguish operating revenues and expenses from nonoperating items. Operating revenues and expenses generally result from providing services and producing and delivering goods in connection with ongoing operations. Operating expenses for proprietary funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses.

When both restricted and unrestricted resources are available for a specific use, it is the School's policy to use restricted resources first and the unrestricted resources as they are needed.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

### Note 1: Summary of Significant Accounting Policies (Continued)

#### Measurement Focus, Basis of Accounting and Financial Statement Presentation (Continued)

The School reports the following major governmental funds:

General Fund - This fund is the general operating fund of the School. It is currently used to account for all financial activities of the School.

Special Revenue Fund - This fund is used to account for the financial activities of the Building Corporation, primarily related to capital assets and the related debt service.

#### Assets, Liabilities and Net Position/Fund Balance

Cash Equivalents - Cash equivalents include investments with original maturities of three months or less.

Accounts Receivable - All receivables are reported at their gross value and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

Capital Assets - Capital assets, are reported in the governmental and business-type activities columns in the government-wide financial statements and the proprietary fund in the fund financial statements. Capital assets are defined as assets with an initial, individual cost of \$5,000 or more and an estimated useful life in excess of one year. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets are recorded at the acquisition value on the date of donation.

Depreciation of exhaustible capital assets is charged as an expense against operations and accumulated depreciation is reported in the statement of net position in the government-wide financial statements and the proprietary fund in the fund financial statements. Depreciation is provided over the following estimated useful lives of the capital assets using the straight-line method.

Land Improvements10 yearsBuildings50 yearsEquipment and Furniture5 years

Accrued Salaries and Benefits - Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve-month period from August to July but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, are reported as a liability of the General Fund.

Compensated Absences - The School's policy allows employees to accumulate unused vacation and sick leave. Accumulated unused leave is paid to employees annually at 60% of the daily substitute rate. Therefore, no liability is reported in the financial statements for these compensated absences.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 1: Summary of Significant Accounting Policies (Continued)

#### Assets, Liabilities and Net Position/Fund Balance (Continued)

Long-Term Debt - In the government-wide financial statements and the proprietary fund in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities. Debt premiums, discounts and refunding losses are deferred and amortized over the life of the debt using the straight-line method. In the governmental fund financial statements, the face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts are reported as other financing uses.

Issuance costs, whether or not withheld from the debt proceeds, are reported as current expenses or expenditures.

Pensions - The School participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Postemployment Benefits Other Than Pensions (OPEB) - The School participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado (PERA). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP), and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

Net Position/Fund Balance - In the government-wide and fund financial statements, net position and fund balance are restricted when constraints placed on the use of resources are externally imposed. The Board of Directors is authorized to establish a fund balance commitment through passage of a resolution and may assign fund balances to a specific purpose through an informal action.

The School has not established a formal policy for its use of restricted and unrestricted fund balances. However, if both restricted and unrestricted fund balances are available for a specific purpose, the School uses restricted fund balance first, followed by committed, assigned and unassigned balances.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

### Note 1: Summary of Significant Accounting Policies (Continued)

#### Risk Management

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; injuries to employees; and natural disasters. The School carries commercial insurance for these risks of loss.

#### **Subsequent Events**

The School has evaluated subsequent events through September 24, 2025, the date the financial statements were available to be issued.

#### Note 2: Cash and Investments

Cash and investments at June 30, 2025, consisted of the following.

Deposits Investments	\$ 	2,031,447 1,505,726
Total	\$ <u></u>	3,537,173
Cash and investments are reported in the financial statements as follows:		
Cash and Investments Restricted Cash and Investments	\$ _	3,510,954 26,219
Total	\$_	3,537,173

#### **Deposits**

The Colorado Public Deposit Protection Act (PDPA) requires all local government entities to deposit cash in eligible public depositories. Eligibility is determined by State regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. The PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits. At June 30, 2025, the School had bank deposits of \$1,612,751 collateralized with securities held by the financial institutions' agents but not in the School's name.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 2: Cash and Investments (Continued)

#### **Investments**

The School is required to comply with State statutes which specify investment instruments meeting defined rating, maturity, and concentration risk criteria in which local governments may invest, which include the following. State statutes do not address custodial risk.

- Obligations of the United States and certain U.S. Agency securities
- Certain international agency securities
- General obligation and revenue bonds of U.S. local government entities
- Bankers' acceptances of certain banks
- Commercial paper
- Written repurchase agreements collateralized by certain authorized securities
- Certain money market funds
- Guaranteed investment contracts
- Local government investment pools

Fair Value Measurements - At June 30, 2025, the Building Corporation's investment in a money market fund was reported at the net asset value per share. As such, a fair value hierarchy categorizes the inputs used to measure the fair value of the investments into three levels. Level 1 inputs are quoted prices in active markets for identical investments; Level 2 inputs include quoted prices in active markets for similar investments or other observable inputs; and Level 3 inputs are unobservable inputs. At June 30, 2023, the School's investment securities were measured utilizing quoted prices in active markets for similar investments (Level 2 inputs). The external investment pool was reported at the net asset value per share.

*Interest Rate Risk* - State statutes generally limit investments to an original maturity of five years from the date of purchase, unless the governing board authorizes the investment for a period in excess of five years.

Credit Risk - State statutes limit investments in municipal securities to those with at least two credit ratings at or above A or its equivalent by nationally recognized statistical rating organizations (NRSROs). Corporate securities must have at least two credit ratings from any of the NRSROs at or above AA - or its equivalent.

Concentration of Credit Risk - State statutes do not limit the amount the School may invest in a single issuer, except for corporate securities, which are limited to 50% of total investments or 5% for a single issuer.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 2: Cash and Investments (Continued)

#### **Investments** (Continued)

Local Government Investment Pool - At June 30, 2025, the School had \$1,479,507 and \$26,219 invested in the Colorado Local Government Liquid Asset Trust (Colotrust), an investment vehicle established for local government entities in Colorado to pool surplus funds. The Colorado Division of Securities administers and enforces the requirements of creating and operating Colotrust. Colotrust operates in conformity with the Securities and Exchange Commission's Rule 2a-7, with each share valued at \$1. Colotrust is rated AAAm by Standard and Poor's. Investments of Colotrust are limited to those allowed by State statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodian's internal records identify the investments owned by the participating governments.

#### Restricted Cash and Investments

Cash and investments of \$26,219 have been restricted for debt service in accordance with the Building Corporation's loan agreements.

### Note 3: Capital Assets

Changes in capital assets for the year ended June 30, 2025, are summarized below.

	Balance 6/30/24				Transfers	Deletions			Balance 6/30/25	
Governmental Activities										
Capital Assets, Not Being Depreciated										
Land \$	397,875	\$	-	\$ -	\$	-	\$	397,875		
Land Improvements	108,505		-	-		-		108,505		
Water Rights	42,000			-		-		42,000		
Total Capital Assets, Not Being Depreciated	548,380		-	-		-	_	548,380		
Capital Assets, Being Depreciated										
Site Improvements	163,849		_	_		_		163,849		
Buildings	6,284,504		_	_		_		6,284,504		
Equipment and Furniture	111,748		_	_		_		111,748		
Total Capital Assets, Being Depreciated	6,560,101	-	-	-	•	-	_	6,560,101		
Less Accumulated Depreciation										
Site Improvements	(106,087)		(16,385)	_		_		(122,472)		
Buildings	(1,648,571)		(126,165)	_		_		(1,774,736)		
Equipment and Furniture	(111,748)		-	-		-		(111,748)		
Total Accumulated Depreciation	(1,866,406)	-	(142,550)	-	-	-	_	(2,008,956)		
Total Capital Assets, Being Depreciated, Net	4,693,695	_	(142,550)			-	_	4,551,145		
Governmental Activities Capital Assets, Net \$	5,242,075	\$	(142,550)	\$ -	\$	-	\$	5,099,525		

(A Component Unit of El Paso County School District 49)
Notes to Financial Statements
June 30, 2025

#### Note 4: Long-Term Debt

Following is a summary of long-term debt transactions for the year ended June 30, 2025:

	Balance 6/30/24	Additions		Payments	Balance 6/30/25	Due Within One Year
Governmental Activities 2021 Building Loan	\$ 5,026,356	\$ _	-	\$ (171,470)	\$ 4,854,886	\$ 176,069

On May 11, 2021, the Public Finance Authority issued \$5,506,265 Charter School Refunding Revenue Bonds, Series 2021. Bond proceeds were used to refund the outstanding Charter School Revenue Bonds, Series 2015. Proceeds of the Series 2015 Bonds were loaned to the Building Corporation under a loan agreement to construct the School's educational facilities. The Building Corporation is required to make equal loan payments to the trustee for payment of the bonds. Interest accrues at 2.65% per annum and is payable monthly. Principal payments are due annually on May 1, beginning in 2022 through 2031, with a balloon payment of \$3,733,266 due on July 1, 2031.

Future debt service requirements are as follows:

Year Ended June 30,		Principal		Principal		Principal Interest			Total
2026	\$	176,069	\$	126,526	\$	302,595			
2027		180,792		121,803		302,595			
2028		185,642		116,954		302,596			
2029		190,622		111,974		302,596			
2030		195,735		106,861		302,596			
2031-2032		3,926,026		109,836		4,035,862			
Total	\$	4,854,886	\$_	693,954	\$_	5,548,840			

#### Note 5: Defined Benefit Pension Plan

#### General Information about the Pension Plan

Plan Description - Eligible employees of the School are provided with pensions through the SCHDTF - a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

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#### Note 5: Defined Benefit Pension Plan (Continued)

#### **General Information about the Pension Plan** (Continued)

Benefits provided as of December 31, 2024 - PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100 percent match on eligible amounts as of the retirement date. This amount is then annualized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times the service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

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#### Note 5: Defined Benefit Pension Plan (Continued)

#### **General Information about the Pension Plan** (Continued)

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum of 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) in place under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025 - Eligible employees of the School and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, et seq. and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 01, 2024 through June 30, 2025. The School's contribution rate was 21.40% of covered salaries for July 01, 2024 through June 30, 2025. However, a portion of the School's contribution (1.02% of covered salaries) is allocated to the Health Care Trust Fund (See Note 6). Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the School is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from the School were \$541,184 for the year ended June 30, 2025.

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#### Note 5: Defined Benefit Pension Plan (Continued)

#### General Information about the Pension Plan (Continued)

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u>

The net pension liability for the SCHDTF was measured at December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TPL to December 31, 2024. The School proportion of the net pension liability was based on the School contributions to the SCHDTF for the calendar year, 2024 relative to the total contributions of participating employers and State as a nonemployer contributing entity.

At June 30, 2025, the School reported a liability of \$5,499,744 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the School as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with the School were as follows:

School proportionate share of net pension liability	\$ 5,499,744
The State's proportionate share of net pension liability as a nonemployer contributing entity associated with the School	 493,964
Net proportionate share of the net pension liability	\$ 5,993,708

At December 31, 2024, the School's proportion was 0.0318735221% which was an increase of 0.0031071989% from its proportion measured at December 31, 2023.

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#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

For the year ended June 30, 2025, the School recognized pension expense of \$798,067 and benefit of \$52,092 for support from the State as a nonemployer contributing entity. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of			Deferred Inflows of
	<del></del>	Resources		Resources
Differences between expected and actual experience	\$	311,443	\$	-
Changes of assumptions and other inputs		41,232		-
Net difference between projected and actual				
earnings on plan investments		103,764		=
Changes in proportion		740,113		61,494
Contributions subsequent to the measurement date		274,391	· _	
Total	\$	1,470,943	\$_	61,494

\$274,391 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

V 00		
Year Ended June 30,		
2026	\$	669,879
2027		625,254
2028		(86,069)
2029		(74,004)
2030	_	(2)
Total	\$_	1,135,058

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June 30, 2025

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Actuarial Assumptions - The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs.

Actuarial cost method	Entry Age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of plan	
investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
Hired prior to 1/1/2007	1.00%
Hired after 12/31/2006	Financed by the Annual Increase Reserve (AIR)

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

		Adjustments,
	Mortality Table	as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

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Notes to Financial Statements
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#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation

4.0% - 13.4%

Salary scale assumptions were altered to better reflect actual experience.

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

		Adjustments,
	Mortality Table	as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets monitored on an ongoing basis and is reviewed as part of periodic experience studies prepared every four years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

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Notes to Financial Statements

June 30, 2025

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

		30 Year Expected
	Target	Geometric Real
Asset Class	Allocation	Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

Total covered payroll for the initial projection year consists of the covered payroll of the
active membership present on the valuation date and the covered payroll of future plan
members assumed to be hired during the year. In subsequent projection years, total
covered payroll was assumed to increase annually at a rate of 3.00%.

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#### Note 5: Defined Benefit Pension Plan (Continued)

<u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

- Employee contributions were assumed to be made at the member contribution rates in
  effect for each year, including the scheduled increases in SB 18-200 and required
  adjustments resulting from the 2018 and 2020 AAP assessments. Employee
  contributions for future plan members were used to reduce the estimated amount of total
  service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200, required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include the current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point, the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million, commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot
  be used to pay benefits until transferred to either the retirement benefits reserve or the
  survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent
  AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

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Notes to Financial Statements

June 30, 2025

#### Note 5: Defined Benefit Pension Plan (Continued)

# <u>Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions</u> (Continued)

Sensitivity of the School's proportionate share of the net pension liability to changes in the discount rate - The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1%		Current		1%
	Decrease	D	iscount Rate		Increase
	 (6.25%)		(7.25%)		(8.25%)
Proportionate share					
of the net pension liability	\$ 7,456,378	\$_	5,499,744	\$_	3,860,789

Pension plan fiduciary net position - Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

#### Note 6: Postemployment Healthcare Benefits (OPEB)

#### General Information about the OPEB Plan

Plan description - Eligible employees of the School are provided with OPEB through the HCTF - a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

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#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

#### **General Information about the OPEB Plan** (Continued)

Benefits provided - The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq*. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

#### PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are over 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

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Notes to Financial Statements

June 30, 2025

#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

#### **General Information about the OPEB Plan** (Continued)

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined by assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

#### DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions - Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the members and the School is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from the School were \$27,086, for the year ended June 30, 2025.

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Notes to Financial Statements

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### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

#### <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred</u> Inflows of Resources Related to OPEB

At June 30, 2025, the School reported a liability of \$97,581 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll forward the TOL to December 31, 2024. The School's proportion of the net OPEB liability was based on the School's contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the School's proportion was 0.0204072749%, which was an increase of 0.0031979730% from its proportion measured at December 31, 2023.

For the year ended June 30, 2025, the School recognized OPEB benefit of \$3,843. At June 30, 2025, the School reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	D	eferred	Deferred
	Ou	tflows of	Inflows of
	Re	sources	Resources
Differences between expected and actual experience	\$	-	\$ 21,529
Changes of assumptions and other inputs		1,123	31,194
Net difference between projected and actual			
earnings on plan investments		330	-
Changes in proportion		27,267	1,057
Contributions subsequent to the measurement date		13,733	 
Total	\$	42,453	\$ 53,780

\$13,733 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the subsequent fiscal year. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized as OPEB expense as follows:

Year Ended June 30,	
2026	\$ (7,826)
2027	(3,105)
2028	(8,182)
2029	(3,711)
2030	(1,501)
Thereafter	 (735)
Total	\$ (25,060)

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#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Actuarial Assumptions - The December 31, 2023 actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of plan	
investment expenses, including price inflation	7.25%
Discount rate	7.25%
Heath care cost trend rates:	
PERA Benefit Structure:	
Service-based premium subsidy	0.0%
PERACare Medicare Plans	
7.00% in 2023, gradually decreasing to 4.50% in 2033	
Medicare Part A premiums:	
3.50% in 2023, gradually increasing to 4.50% in 2035	

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

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### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the table below:

	PERACare		Medicare Part A
Year	Medicare Plans	MAPD PPO #2	Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

(A Component Unit of El Paso County School District 49)
Notes to Financial Statements
June 30, 2025

#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)</u>

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

		Adjustments,
	Mortality Table	as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/94% of the rates age 80 and older Females: 83% of the rates prior to age 80/106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB (Continued)</u>

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020 and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation

4.0% - 13.4%

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The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

	`	With		Without	
Plan	Medic	Medicare Part A		are Part A	
MAPD PPO #1	\$	1,824	\$	6,972	
MAPD PPO #2	\$	624	\$	4,524	
MAPD HMO (Kaiser)	\$	2,040	\$	7,596	

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The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

#### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

# <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

		Adjustments,
	Mortality Table	as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 80/115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

## <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized as presented previously (See Note 5).

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Discount Rate - The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date December 31, 2024. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the
  active membership present on the valuation date and the covered payroll of future plan
  members assumed to be hired during the year. In subsequent projection years, total
  covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

### Note 6: Postemployment Healthcare Benefits (OPEB) (Continued)

## <u>OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB</u> (Continued)

 As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the School's proportionate share of net OPEB liability to changes in the Discount Rate - The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

		1%		Current		1%
		Decrease	Dis	count Rate		Increase
		(6.25%)		(7.25%)		(8.25%)
Proportionate share				_		
of the net OPEB liability	\$_	119,587	\$	97,581	\$_	78,609

Sensitivity of the School's proportionate share of the net OPEB liability to changes in the Healthcare Cost Trend Rates - The following table presents the net OPEB liability using the current healthcare cost trend rates applicable to the PERA benefit structure, ranging from 2.75% to 9.55%, as well as if it were calculated using healthcare cost trend rates that are one percentage point lower or one percentage point higher than the current rates, as follows:

	1%	Hea	althcare Cost	1%
	 Decrease	T	rend Rate	 Increase
Proportionate share	_			
of the net OPEB liability	\$ 94,952	\$	97,581	\$ 100,556

OPEB plan fiduciary net position - Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

(A Component Unit of El Paso County School District 49)

Notes to Financial Statements

June 30, 2025

### Note 7: Commitments and Contingencies

### **Claims and Judgments**

The School participates in a number of federal and state programs that are fully or partially funded by revenues received from other governmental entities. Expenditures financed by these revenues are subject to audit by the appropriate government. If expenditures are disallowed due to noncompliance with program regulations, the School may be required to reimburse the other government. At June 30, 2025, significant amounts of related expenditures have not been audited but the School believes that no expenditures will be disallowed.

#### **TABOR Amendment**

In November 1992, Colorado voters passed the TABOR Amendment to the State Constitution which limits state and local government taxing powers and imposes spending limitations. The Amendment is subject to many interpretations, but the School believes it is in substantial compliance with the Amendment. In accordance with the Amendment, the School has established an emergency reserve representing 3% of qualifying expenditures. At June 30, 2025, the reserve was reported as restricted fund balance in the General Fund, in the amount of \$136,000.



(A Component Unit of El Paso County School District 49)

## Required Supplementary Information

Schedule of Proportionate Share of the Net Pension Liability and Contributions
Public Employees' Retirement Association of Colorado School Division Trust Fund
June 30, 2025

Measurement Date		12/31/24		12/31/23		12/31/22		12/31/21		12/31/20
Proportionate Share of the Net Pension Liability School's Proportion of the Net Pension Liability	C	0.0318735221%		0.0287663232%		0.0222661799%		0.0262760036%		0.0287478948%
Net Pension Liability School's Proportionate Share State's Proportionate Share	\$	5,499,744 493,964	\$	5,086,870 111,539	\$	4,054,552 1,181,539	\$	3,057,835 350,541	\$_	4,346,102 <u>-</u>
Net Proportionate Share	\$	5,993,708	\$	5,198,409	\$	5,236,091	\$	3,408,376	\$_	4,346,102
School's Covered-Employee Payroll	\$	2,463,010	\$	1,901,710	\$	1,717,423	\$	1,605,813	\$	1,418,524
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll  Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		223% 67%		267% 65%		236% 62%		190% 75%		306% 67%
Reporting Date		6/30/25		6/30/24		6/30/23		6/30/22		6/30/21
Reporting Date		0/30/23	_	0/30/24	_	0/30/23		0/30/22	_	0/30/21
School Contributions Statutorily Required Contribution	\$	541,184	\$	439,762	\$	357,154	\$	346,501	\$	322,732
Contributions in Relation to the Statutorily Required Contribution	_	(541,184)	-	(439,762)		(357,154)	_	(346,501)	_	(322,732)
Contribution Deficiency (Excess)	\$		\$		\$		\$		\$_	
School's Covered-Employee Payroll	\$	2,655,461	\$	2,157,804	\$	1,752,827	\$	1,652,703	\$	1,566,266
Contributions as a Percentage of Covered-Employee Payroll		20.38%		20.38%		20.38%		20.97%		20.61%

This schedule is presented to show information for 10 years.

(Continued)

(A Component Unit of El Paso County School District 49)

## Required Supplementary Information

Schedule of Proportionate Share of the Net Pension Liability and Contributions Public Employees' Retirement Association of Colorado School Division Trust Fund June 30, 2025

(Continued)

Measurement Date		12/31/19	_	12/31/18		12/31/17	_	12/31/16		12/31/15
Proportionate Share of the Net Pension Liability School's Proportion of the Net Pension Liability	C	0.0241146245%		0.0245103211%		0.0281658409%		0.0262265675%		0.0244496754%
Net Pension Liability School's Proportionate Share State's Proportionate Share	\$	3,602,673 456,954	\$_	4,340,056 593,445	\$	9,107,832	\$	7,808,663	\$_	3,739,405
Net Proportionate Share	\$	4,059,627	\$_	4,933,501	\$	9,107,832	\$_	7,808,663	\$_	3,739,405
School's Covered-Employee Payroll	\$	1,418,524	\$	1,347,461	\$	1,299,255	\$	1,177,095	\$	1,065,511
School's Proportionate Share of the Net Pension Liability as a Percentage of Covered-Employee Payroll  Plan Fiduciary Net Position as a Percentage of the Total Pension Liability		254% 65%		322% 57%		701% 44%		663% 43%		351% 59%
,										
Reporting Date		6/30/20		6/30/19		6/30/18		6/30/17		6/30/16
School Contributions Statutorily Required Contribution	\$	280,900	\$	265,787	\$	248,057	\$	230,669	\$	196,681
Contributions in Relation to the Statutorily Required Contribution	_	(280,900)	_	(265,787)	-	(248,057)	=	(230,669)	_	(196,681)
Contribution Deficiency (Excess)	\$		\$_		\$		\$_		\$_	<u>-</u>
School's Covered-Employee Payroll	\$	1,450,849	\$	1,389,371	\$	1,313,765	\$	1,254,556	\$	1,108,785
Contributions as a Percentage of Covered-Employee Payroll		19.36%		19.13%		18.88%		18.39%		17.74%

This schedule is presented to show information for 10 years.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

## Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

### 2024 Changes in Plan Provisions Since 2023

There were no changes made to the plan provisions.

### 2023 Changes in Plan Provisions Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in §24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

#### 2022 Changes in Plan Provisions Since 2021

HB 22-1029, effective upon enactment in 2022, required the State Treasurer to issue, in addition to the regularly scheduled \$225,000,000 direct distribution, a warrant to PERA in the amount of \$380,000,000 with reductions to future direct distributions. The July 1, 2023, direct distribution will be reduced by \$190,000 to \$35,000,000. The July 1, 2024, direct distribution will not be reduced from \$225,000 due to a negative investment return in 2022.

### 2021 Changes in Plan Provisions Since 2020

- The following changes reflect the anticipated adjustments resulting from the 2020 automatic adjustment provision (AAP) assessment, statutorily recognized July 1, 2021, and effective July 1, 2022:
  - o Member contribution rates increase by 0.50%.
  - o Employer contribution rates increase by 0.50%.
  - o Annual increase (Al) cap is lowered from 1.25% per year to 1.00% per year.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

# Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

### 2020 Changes in Plan Provisions Since 2019

• HB 20-1379, enacted on June 29, 2020, suspended the \$225,000,000 direct distribution payable on July 1, 2020 for the State's 2020-21 fiscal year.

### 2019 Changes in Plan Provisions Since 2018

- SB 18-200 was enacted on June 4, 2018, which included the adoption of the AAP. The
  following changes reflect the anticipated adjustments resulting from the 2018 AAP
  assessment, statutorily recognized July 1, 2019, and effective July 1, 2020:
  - o Member contribution rates increase by 0.50%.
  - o Employer contribution rates increase by 0.50%.
  - o Al cap is lowered from 1.50% per year to 1.25%.

### 2018 Changes in Plan Provisions Since 2017

- The following changes were made to the plan provisions as part of SB 18-200:
  - Member contribution rates increase by 0.75% effective July 1, 2019, an additional
     0.75% effective July 1, 2020, and an additional 0.50% effective July 1, 2021.
  - Employer contribution rates increase by 0.25% effective July 1, 2019 for State, School, Judicial, and DPS Divisions.
  - An annual direct distribution of \$225,000,000 from the State of Colorado, recognized as a nonemployer contributing entity, is distributed between the State, School, Judicial, and DPS Divisions proportionally based on payroll.
  - Al cap is lowered from 2.00% per year to 1.50% per year.
  - Initial AI waiting period is extended from one year after retirement to three years after retirement.
  - o Al payments are suspended for 2018 and 2019.

### 2017 Changes in Plan Provisions Since 2016

• There were no changes made to the plan provisions applicable to the School Division Trust Fund.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

## Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

### 2016 Changes in Plan Provisions Since 2015

 There were no changes made to the plan provisions applicable to the School Division Trust Fund.

### 2015 Changes in Plan Provisions Since 2014

 There were no changes made to the plan provisions applicable to the School Division Trust Fund.

## Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

### 2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

### 2023 Changes in Assumptions or Other Inputs Since 2022

• There were no changes made to the actuarial methods or assumptions.

#### 2022 Changes in Assumptions of Other Inputs Since 2021

There were no changes made to the actuarial methods or assumptions.

### 2021 Changes in Assumptions of Other Inputs Since 2020

• The assumption used to value the AI cap benefit provision was changed from 1.25% to 1.00%.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

## Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

### 2020 Changes in Assumptions of Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Salary scale assumptions were revised to align with revised economic assumptions and to more closely reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a benefit-weighted basis.

### 2019 Changes in Assumptions of Other Inputs Since 2018

• The assumption used to value the AI cap benefit provision was changed from 1.50% to 1.25%.

### 2018 Changes in Assumptions of Other Inputs Since 2017

 The single equivalent interest rate (SEIR) for the School Division was increased from 4.78% to 7.25% to reflect the changes to the projection's valuation basis which no longer resulted in a projected year of depletion of the FNP, thereby eliminating the need to apply the municipal bond index rate.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

# Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

### 2017 Changes in Assumptions of Other Inputs Since 2016

The SEIR for the School Division was lowered from 5.26% to 4.78% to reflect the changes
to the projection's valuation basis, a projected year of depletion of the FNP, and the
resulting application of the municipal bond index rate.

### 2016 Changes in Assumptions of Other Inputs Since 2015

- The investment return assumption was lowered from 7.50% to 7.25%.
- The price inflation assumption was lowered from 2.80% to 2.40%.
- The wage inflation assumption was lowered from 3.90% to 3.50%.
- The post-retirement mortality assumption for healthy lives for the School, Judicial, and DPS Divisions was changed to the RP-2014 White Collar Healthy Annuitant Mortality Table with adjustments for credibility and gender adjustments of a 93% factor applied to ages below 80 and a 113% factor applied to age 80 and above, projected to 2018, for males, and a 68% factor applied to ages below 80 and a 106% factor applied to age 80 and above, projected to 2020, for females.
- For disabled retirees, the mortality assumption was changed to reflect 90% of RP-2014 Disabled Retiree Mortality Table.
- The mortality assumption for active members was changed to RP-2014 White Collar Employee Mortality Table, a table specifically developed for actively working people. To allow for an appropriate margin of improved mortality prospectively, the mortality rates incorporate a 70% factor applied to male rates and a 55% factor applied to female rates.
- The rates of retirement, withdrawal, and disability were revised to reflect more closely actual experience.
- The estimated administrative expense as a percentage of covered payroll was increased from .35% to .40%.
- The SEIR for the State and School Divisions was lowered from 7.50% to 5.26% to reflect
  the changes to the projection's valuation basis, a projected year of depletion of the FNP,
  and the resulting application of the municipal bond index rate of 3.86% on the
  measurement date.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net Pension Liability and Contributions

June 30, 2025

# Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

### 2015 Changes in Assumptions of Other Inputs Since 2014

- The following programming changes were made:
  - Valuation of the full survivor benefit without any reduction for possible remarriage.
  - Reflection of the employer match on separation benefits for all eligible years.
  - Reflection of one year of service eligibility for survivor annuity benefit.
  - Refinement of the 18-month Al timing.
  - Refinements to directly value certain and life, modified cash refund and pop-up benefit forms.
- The following methodology changes were made:
  - o Recognition of merit salary increases in the first projection year.
  - Elimination of the assumption that 35% of future disabled members elect to receive a refund.
  - Removal of the negative value adjustment for liabilities associated with refunds of future terminating members.
  - Adjustments to the timing of the normal cost and UAAL payment calculations to reflect contributions throughout the year.

#### Subsequent Events

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

(A Component Unit of El Paso County School District 49)

## Required Supplementary Information

Schedule of Proportionate Share of the Net OPEB Liability and Contributions Public Employees' Retirement Association of Colorado Health Care Trust Fund June 30, 2025

Measurement Date		12/31/24		12/31/23		12/31/22		12/31/21
Proportionate Share of the Net OPEB Liability School's Proportion of the Net OPEB Liability		0.0204072749%		0.0172093019%		0.0169243464%		0.0171562023%
School's Proportionate Share of the Net OPEB Liability	\$	97,581	\$	122,827	\$	138,184	\$	147,939
School's Covered Payroll	\$	2,463,010	\$	1,901,710	\$	1,717,423	\$	1,605,813
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll  Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		4% 60%		6% 46%		8% 39%		9% 39%
Reporting Date		6/30/25	_	6/30/24		6/30/23		6/30/22
School Contributions Statutorily Required Contribution	\$	27,086	\$	22,010	\$	17,879	\$	16,750
Contributions in Relation to the Statutorily Required Contribution	_	(27,086)	_	(22,010)	_	(17,879)	_	(16,750)
Contribution Deficiency (Excess)	\$_		\$		\$_		\$_	
School's Covered Payroll	\$	2,655,461	\$	2,157,804	\$	1,752,827	\$	1,652,703
Contributions as a Percentage of Covered Payroll		1.02%		1.02%		1.02%		1.01%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(Continued)

(A Component Unit of El Paso County School District 49)

## Required Supplementary Information

Schedule of Proportionate Share of the Net OPEB Liability and Contributions Public Employees' Retirement Association of Colorado Health Care Trust Fund June 30, 2025

(Continued)

Measurement Date		12/31/20	_	12/31/19		12/31/18		12/31/17
Proportionate Share of the Net OPEB Liability School's Proportion of the Net OPEB Liability		0.0166177152%		0.0157761385%		0.0159318047%		0.0160036982%
School's Proportionate Share of the Net OPEB Liability	\$	157,906	\$	177,323	\$	216,759	\$	207,984
School's Covered Payroll	\$	1,418,524	\$	1,418,524	\$	1,347,461	\$	1,299,255
School's Proportionate Share of the Net OPEB Liability as a Percentage of Covered Payroll  Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability		11% 33%		13% 24%		16% 17%		16% 18%
Reporting Date		6/30/21		6/30/20		6/30/19		6/30/18
School Contributions Statutorily Required Contribution	\$	16,559	\$	14,799	\$	14,172	\$	13,400
Contributions in Relation to the Statutorily Required Contribution	_	(16,559)	-	(14,799)	-	(14,172)	_	(13,400)
Contribution Deficiency (Excess)	\$_		\$		\$		\$_	-
School's Covered Payroll	\$	1,566,266	\$	1,450,849	\$	1,389,371	\$	1,313,765
Contributions as a Percentage of Covered Payroll		1.06%		1.02%		1.02%		1.02%

This schedule is presented to show information for 10 years. Until information for the full 10-year period is available, information will be presented for the years it is available.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions

June 30, 2025

## Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information

### 2024 Changes in Plan Provisions Since 2023

 As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

### 2023 Changes in Plan Provisions Since 2022

As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

### 2022 Changes in Plan Provisions Since 2021

The total OPEB liability for the HCTF, as of the December 31, 2022, measurement date, was adjusted to reflect the disaffiliation, allowable under C.R.S. 24-51-313, of Tri-County Health, effective December 31, 2022. As of the close of the 2022 fiscal year, no disaffiliation payment associated with Tri-County Health was received, and therefore no disaffiliation dollars were reflected in the FNP as of the December 31, 2022, measurement date.

### 2021 Changes in Plan Provisions Since 2020

There were no changes made to plan provisions.

### 2020 Changes in Plan Provisions Since 2019

• There were no changes made to plan provisions.

### 2019 Changes in Plan Provisions Since 2018

There were no changes made to plan provisions.

(A Component Unit of El Paso County School District 49)

Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions

June 30, 2025

# Note 1: Significant Changes in Plan Provisions Affecting Trends in Actuarial Information (Continued)

### 2018 Changes in Plan Provisions Since 2017

• There were no changes made to plan provisions.

### 2017 Changes in Plan Provisions Since 2016

There were no changes made to plan provisions.

## Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information

#### 2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

### 2023 Changes in Assumptions or Other Inputs Since 2022

There were no changes made to the actuarial methods or assumptions.

#### 2022 Changes in Assumptions or Other Inputs Since 2021

• The timing of the retirement decrement was adjusted to middle-of-year.

### 2021 Changes in Assumptions or Other Inputs Since 2020

• There were no changes made to the actuarial methods or assumptions.

(A Component Unit of El Paso County School District 49)
Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

# Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

### 2020 Changes in Assumptions or Other Inputs Since 2019

- The price inflation assumption was lowered from 2.40% to 2.30%.
- The wage inflation assumption was lowered from 3.50% to 3.00%.
- The real rate of investment return assumption was increased to 4.95% per year, net of investment expenses from 4.85% per year, net of investment expenses.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The pre-retirement mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Employee Table with generational projection using scale MP-2019.
- The post-retirement non-disabled mortality assumption for the School and DPS Divisions was changed to the PubT-2010 Healthy Retiree Table, adjusted as follows:
  - Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
  - Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- The post-retirement non-disabled beneficiary mortality assumption for the Division Trust Funds was changed to the Pub-2010 Contingent Survivor Table, adjusted as follows:
  - Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
  - Females: 105% of the rates for all ages, with generational projection using scale MP-2019.
- The disabled mortality assumption for the Division Trust Funds (members other than Safety Officers) was changed to the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.
- The mortality tables are generational mortality tables developed on a head-count weighted basis.

#### 2019 Changes in Assumptions or Other Inputs Since 2018

There were no changes made to the actuarial methods or assumptions.

(A Component Unit of El Paso County School District 49)
Notes to Schedule of Proportionate Share of the Net OPEB Liability and Contributions
June 30, 2025

# Note 2: Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information (Continued)

### 2018 Changes in Assumptions or Other Inputs Since 2017

• There were no changes made to the actuarial methods or assumptions.

### 2017 Changes in Assumptions or Other Inputs Since 2016

• There were no changes made to the actuarial methods or assumptions.

### **Subsequent Events**

Governmental accounting standards require the net OPEB liabilities for financial reporting purposes to be measured using the plan provisions in effect as of the OPEB plan's year end. The passage of House Bill (HB) 25-1105 into law is considered a nonrecognized subsequent event as these statutory changes to plan provisions did not exist as of the December 31, 2024, measurement date.

Pikes Peak School of Expeditionary Learning (A Component Unit of El Paso County School District 49) Budgetary Comparison Schedule General Fund For the Year Ended June 30, 2025

Revenues		Original Budget		Final Budget		Actual		Variance Positive (Negative)	
Local Sources									
Per Pupil Revenue	\$	4,306,840	\$	4,392,852	\$	4,368,618	\$	(24,234)	
District Mill Levy	Ψ	200,000	Ψ	381,000	Ψ	296,389	Ψ	(84,611)	
Student Fees and Activities		80,468		90,694		136,062		45,368	
Contributions		-		-		2,113		2,113	
Investment Income		20,000		60,000		98,933		38,933	
Total Local Sources	_	4,607,308	_	4,924,546	_	4,902,115		(22,431)	
State Sources									
Capital Construction		156,000		155,537		155,007		(530)	
Grants		199,950		287,676		281,298		(6,378)	
Total State Sources	_	355,950	_	443,213	_	436,305	-	(6,908)	
Federal Sources									
Grants	_	98,000	_	73,350	_	78,959	-	5,609	
Total Revenues	_	5,061,258	_	5,441,109	_	5,417,379		(23,730)	
Expenditures									
Salaries		2,630,560		2,922,412		3,120,559		(198,147)	
Employee Benefits		882,354		937,444		902,352		35,092	
Purchased Professional Services		334,700		327,966		290,157		37,809	
Purchased Property Services		430,845		440,845		418,875		21,970	
Other Purchased Services		372,500		359,500		329,549		29,951	
Supplies		254,300		234,800		202,218		32,582	
Property		131,000		142,000		91,020		50,980	
Other	_	250,000	_	26,000	_	13,643	-	12,357	
Total Expenditures	_	5,286,259	_	5,390,967	_	5,368,373	-	22,594	
Net Change in Fund Balance		(225,001)		50,142		49,006		(1,136)	
Fund Balance, Beginning of Year	_	3,210,889	_	3,221,345	_	3,210,889	-	(10,456)	
Fund Balance, End of Year	\$_	2,985,888	\$_	3,271,487	\$_	3,259,895	\$	(11,592)	

Pikes Peak School of Expeditionary Learning (A Component Unit of El Paso County School District 49) Budgetary Comparison Schedule Building Corp For the Year Ended June 30, 2025

		Original Budget		Final Budget		Actual		Variance Positive (Negative)		
Revenues				<u> </u>				· · · · · · · · · · · · · · · · · · ·		
Local Sources										
Lease Revenue	\$	302,595	\$	302,595	\$	302,595	\$	-		
Investment Income		300		300		348		48		
Total Local Sources	_	302,895	_	302,895	_	302,943	· -	48		
Total Revenues	_	302,895	. <u>-</u>	302,895	. <u>-</u>	302,943	-	48		
Expenditures										
Purchased Professional Services		10		10		76		(66)		
Debt Service										
Principal		136,161		136,161		171,470		(35,309)		
Interest	_	166,435	_	166,435	_	131,127		35,308		
Total Expenditures	_	302,606	_	302,606	_	302,673	. <u>-</u>	(67)		
Net Change in Fund Balance		289		289		270		(19)		
Fund Balance, Beginning of Year	_	25,949	. <u> </u>	25,636	. <u> </u>	25,949		313		
Fund Balance, End of Year	\$	26,238	\$	25,925	\$	26,219	\$	294		

(A Component Unit of El Paso County School District 49)
Notes to Budgetary Comparison Schedule - General Fund and Building Corp
June 30, 2025

### Note 1: Stewardship, Compliance and Accountability

### **Budgets and Budgetary Accounting**

A budget is adopted for the School on a basis consistent with generally accepted accounting principles.

Management submits to the Board of Directors a proposed budget for the fiscal year commencing the following July 1, for their approval. The budget includes proposed expenditures and the means of financing them.

Expenditures may not legally exceed appropriations at the fund level. Revisions that alter the total expenditures of any fund must be approved by the Board of Directors.

All appropriations lapse at fiscal year-end.